

The University of Detroit Mercy is student-centered, with mostly in-person education. The following allows employees to work remote for all or part of their workweek. Detroit Mercy considers remote/hybrid work a viable, flexible option when both the employee and the position are suited to such an arrangement. This policy addresses regular remote/hybrid work arrangements, not occasional instances, such as working from home for a day or two due to inclement weather or other temporary circumstances with supervisory permission. The ability to work remotely is a privilege, not an entitlement, and is granted at the sole discretion of Detroit Mercy. The compensation, benefits, work status, work responsibilities, and all other conditions of employment with Detroit Mercy remain the same for employees working remotely.

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